

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

December 13, 2018
8:30a.m. – 2:15p.m.
Room EDU 305

ATTENDEES

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, Charles Reilly, Ronnie Korosec, and Charlie Piper

UFF Bargaining Team: Jennifer Sandoval, John Fauth, John Raible, Lee Ross, and Yovanna Pineda

Handouts: UFF Proposal #2, Article 17, Leaves
UFF Proposal #3, Article 12, Non-Reappointment
UFF Proposal #3, Article 13, Layoff and Recall

1. The minutes from November 27, 2018 were reviewed and no changes were made.
2. The UFF distributed UFF Proposal #2, Article 17, Leaves, and it was discussed.
3. The BOT and UFF tentatively agreed to:
 - Preamble
 - Article 2, Consultation
 - Article 6, Nondiscrimination
 - Article 7, Minutes, Regulations, Budgets, and Reports
 - Article 10, Employee Performance Evaluations
 - Article 14, Promotion Procedure
 - Article 15, Tenure
 - Article 20, Grievance Procedure and Arbitration
 - Article 31, Totality of Agreement.
4. The UFF distributed UFF Proposal #3, Article 12, Non-reappointment, and it was discussed.
5. The UFF distributed UFF Proposal #3, Article 13, Layoff and Recall, and it was discussed.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:
December 19, 2018 - EDU 305, 12:00pm-4:00pm